

# **Crawshawbooth Primary School**

## Uniform Policy

October 2024

Mr Willan

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
  - Carefully considering whether any items with distinctive characteristics are necessary
  - Limiting any items with distinctive characteristics where possible
  - Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
  - Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities, school will provide sports kits for competitions and tournaments.
- Considering alternative methods for signaling differences in groups for interschool competitions, such sashes/bibs
- Making sure that arrangements are in place for parents to acquire second-hand uniform items, school has a selection of pre-loved uniform available to buy at a £1 per item
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 3. Expectations for school uniform

#### Our school's uniform

##### Autumn & Spring Term

- Grey skirt, grey pinafore dress or grey trousers/shorts
- White blouse or white polo shirt
- Blue school cardigan or sweatshirt (with or without school logo)
- Blue, grey, white socks or tights
- Sensible, low heeled, black shoes.

##### Summer Term (optional)

- Blue gingham dress

##### P.E. Kit

- Plain white T-shirt. No logos
- Plain Blue/Black shorts or gym skirt-can be purchased from the school office
- Dark Blue/Black jogging bottoms-can be purchased from the school office
- Hoodie with school logo or blue school sweatshirt/cardigan
- Suitable footwear – trainers

## PE Days

We would like to maximise the time our children are active by asking the children to arrive at school in the PE kit as stated on their nominated PE day.

children must wear the correct school uniform on non-PE days. If any parents would like help or support in this matter please contact Mr C Willan.

## Jewellery

Standard wristwatches are allowed in school and are worn at the owner's own risk.

**Smart watches are not permitted in school.**

We do discourage children from having their ears pierced at primary school. However, if parents do wish for their children to have their ears pierced then we ask that this is carried out at the beginning of the Summer holiday. If a child does wear earrings, small, flat studs only please. Each child **MUST BE ABLE TO REMOVE THEM** in order that the child can take part in PE/Games and Swimming lessons. *The LEA forbids the wearing of jewellery for these lessons.*

We do ask that no other jewellery is worn during school times. This includes rings, bracelets and necklaces.

Children are not expected to wear any form of make-up in school, for example painted fingernails, toe nails, false or gel nails, fake tan, eye make-up, hair dye or hair products. Long hair should be tied back and extreme hairstyles (e.g., shaving lines, spikes, gel, dye) are to be discouraged. A neat, tidy appearance should be encouraged as it creates a good work ethic for the future and teaches children to follow rules.

### 3.1 Where to purchase it

- Crawshawbooth Primary School branded uniform can be purchased from the Goodies website.  
<https://www.gooddies.co.uk/product-category/schools/crawshawbooth-primary-school/>
- All our unbranded uniform can be purchased at most supermarkets (Asda, Tesco, M&S) and clothing shops in addition to most school uniform shops

### 3.2 Second Hand Uniform

We offer second hand uniform it is available for a small cost from the school office.

#### 4. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr C Willan/ Headteacher on 01706 228664, who can answer questions about the policy and respond to any requests

#### 5. Expectations for our school community

##### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Willan, Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

##### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact Mr Willan if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform

- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
- Disputes about the cost of the school uniform will be:
  - Resolved locally
  - Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher and appropriate members of staff. At every review. It will be approved by the Governors.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Bullying & Harassment policy
- Complaints policy